

### **Whistle blowing Policy**

The stakeholders may inform the inappropriate behavior of the organization's officers by sending the letter or e-mail directly to the Investor Relationship or Internal Audit Officer at 12, Arunamarin,Rd.,Arunamarin,BangkokNoi,Bangkok10700 or e-mail address: minthita\_c@sabina.co.th

In case of the company perform investigation and found the issue(s) then immediate appropriate resolution.

Moreover, the company provides the channel for the stakeholders to inform the business malpractice and/or the business ethics of the top management, including informing the inappropriate financial report to Audit Committee in order to present the company's fairness and transparency, communicate directly to the Audit Committee's secretary as address above or e-mail address: minthita\_c@sabina.co.th

The company will consider only the complaint(s) and/or recommendation(s) by the stakeholders who provide the required information as follows: name, address, telephone or fax number, e-mail address (If any) and relation with the company. The information of the complaint(s) and/or recommendation(s) will be confidential gathering the information by the Chairman of Board of Management and/or Internal Audit Officer, and the information of the business malpractice and/or the business ethics of the top management will gather by Audit Committee's secretary for direct report to the Audit Committee.