Sabina Public Company Limited

Criteria for Shareholders to propose Agenda of the Annual General Shareholders' Meeting and Director Nominee

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Objective

In order to comply with the principles of good corporate governance, the Company deems it appropriate gives an opportunity to shareholders to propose an agenda of the Annual General Shareholders' Meeting and Director Nominee in advance prior to the Annual General Shareholders' Meeting.

Criteria

1. The Qualifications of Shareholders

The shareholders who wish to propose the agenda or director nominee must possess qualifications according to the criteria as follows;

1.1 Being the shareholder of the Company which can be either one shareholder or combined shareholders

1.2 Holding the minimum shares not less than 5 percent of total paid – up shares capital

1.3 Must have continuously held those shares at least 12 months until the date the shareholder proposes the agenda or director nominee.

2. Period of time for proposing agenda and director nominee

In order to provide the Company's Board of Directors with sufficient time for consideration, therefore, the shareholders must propose agenda and director nominee from October 27, 2026 until December 31, 2026

3. Proposal Method of the Agenda

The shareholder who possesses qualifications in accordance with Clause 1 can propose agenda of the Meeting or nominate candidates to be elected as Directors in advance by complete the Form as follows;

- Form to Proposal of AGM Agenda
- Form to Nomination of Director

With attach the relevant documents fully and completely, submit to the Company within December 31, 2026 as the following address:

Miss Amonrat Wongwilart
Secretary of the Company
Sabina Public Company Limited
12 Arun Amarin Road, Arun Amarin, Bangkok Noi,
Bangkok 10700

4. Proposal of the Agenda

4.1 <u>The proposal that will not be placed on the Agenda</u>

(1) The proposal that violates to the law, rules, regulations of government agencies or is not in compliance with the good corporate governance of the company or the shareholders' resolution

(2) The proposal that is beneficial for specific person or group.

(3) The proposal that is the power and authority of the board unless it causes the significant affect on the shareholders in general.

(4) The proposal that the company has already operated.

(5) The proposal that is beyond the control of the Company

(6) The proposal that the information shareholders provided is incomplete or incorrect, those who are unable to contact.

(7) The proposal that the shareholders are not fully qualified according to Clause 1

4.2 <u>Qualifications and Prohibited Characteristics of Directors</u>

The candidates who have been nominated as a director must possess qualifications with no characteristics prohibited according to the criteria as follows;

(1) Being a person who possess an unblemished record

(2) Having correct qualifications and no prohibited characteristics of director according to the Public Company Act, Securities and Exchange Act and the Good Corporate Governance of the Company

(3) Having knowledge and ability which will be beneficial to the Company

(4) Being independent and ability to perform director's duties with care and loyally

(5) Having vision and a broad business perspective and systematic decision making

(6) Having good interpersonal, a sense of justice, apply effective communications skills and an amenable personality

(7) Should not serve too many board positions

5. <u>Consideration Procedure</u>

(1) In case a group of shareholders and possess qualifications in accordance with Clause 1 wishes to propose agenda, each shareholder must complete Form A completely and affix their names as evidence then gather each of those Form A, the evidence of shares' held, and support documents (if any) together into one set

(2) In case one or more than one shareholders who possess qualifications in accordance with Clause 1 propose more than one agenda, the shareholders must fill Form A completely (one Form A per one Agenda) and affix their names as evidence

(3) In case a group of shareholders and possess qualifications in accordance with Clause 1 to nominate director, the first shareholder must fill Form B and Form C completely and affix their names as evidence. The rest of shareholders must fill only Form B completely and affix their name as evidence then gather each of those Form B and Form C, the evidence of shares' held, and support documents (if any) together into one set

(4) In case one or more than one shareholders who possess qualifications in accordance with Clause 1 nominate more than one director, the first shareholder must fill Form B and Form C (one Form B and Form C per one Director) and affix their name as evidence completely, and attach the evidence of those director nominees

The Corporate Secretary will initially review the proposal before proposing to the Compensation and Remuneration Committee. In case, the shareholders are not be able to submit the documents to the company within the prescribed period , therefore the shareholders will be ineligible to nominate the candidate for Board Election.

- The Compensation and Remuneration Committee will consider the qualifications of the candidates and will present to the Board of Director whether to provide the list of the candidates to be elected in the Annual General Meeting of the Shareholders. The Board's resolutions are final.
- The proposal that has been approved by the board shall be included on the agenda of the AGM notification.
- The name of nominee that has been approved by the board shall be included on the agenda of the AGM notification.

The list of those who fail the screening by the compensation and Remuneration Committee will be announced to the shareholder including the appropriate reason after the Board Meeting in February 2027.