

Organization's Pollution and Resource Management Policy

The company is committed to managing corporate pollution, including air pollution, water pollution, soil pollution (solid waste and hazardous waste), and transportation or other activities that may cause pollution. This management aligns with environmental standards and relevant laws to minimize the impact of pollution from the company's business operations on the health of employees and nearby communities. Furthermore, the company manages its resource usage by establishing the following management guidelines:

Pollution Management

1. Pollution Source Prevention and Correction:

- Soil Pollution (Waste/Trash): Manage waste/trash generated by people following the 3R principles: Reduce, Reuse, Recycle. Improve the consumption of raw materials to reduce waste from product manufacturing. Proper disposal should be ensured without impacting the community.
- Water Pollution: Treat dye wastewater from operations using sedimentation systems and chemical agents to adjust the water condition appropriately. Monitor water pollution levels before discharging it externally.
- Air Pollution: Install air filtration systems and check air pollution levels before releasing it externally.

2. Development and Improvement to Enhance Pollution Management Efficiency

- Soil Pollution (Waste/Trash): Implement measures to reduce waste/trash generated by people through various campaigns and initiatives. Additionally, recycle waste/trash into raw materials, energy, or other processed products.
- Water Pollution: Conduct water retention before treatment to enhance the effectiveness of water treatment processes.
- Air Pollution: Examine the chemical properties of raw materials used in forming foam molds to reduce odors when materials are exposed to heat.

3. Campaign and Promote Awareness: Educate and raise awareness among employees about the impacts of various pollutants and methods to reduce emissions in the workplace, such as energy-saving practices and proper waste management. Encourage employee participation in pollution reduction efforts by providing suggestions or engaging in activities that help minimize environmental impact.

4. Comply with Environmental Laws and Standards: Adhere to environmental laws and regulations related to various pollutants, such as installing appropriate equipment to control emissions and reporting emission results as required.

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Resource Utilization

1. Addressing and Preventing Resource Use Issues:

- Fuel Energy: Promote the use of public transportation to reduce the use of private cars. Encourage energy-efficient driving practices and the use of alternative energy in daily life, such as walking or cycling instead of driving.

- Electricity: Reduce unnecessary electricity usage and adjust usage times to spread out electricity consumption during non-peak hours. Promote awareness and organize activities to reduce electricity consumption in the workplace.

- Water Resources: Manage water usage efficiently, including the use of recycled water to maximize the benefits of water resources.

2. Development and Improvement to Enhance Resource Management Efficiency:

- Fuel Energy: Select energy-efficient or low-emission tools and vehicles that can use clean fuels, particularly biodiesel, and support electric vehicles.

- Electricity: To reduce emissions from fossil fuels, use sustainable alternative electricity sources, especially solar power.

- Water Resources: Establish an efficient wastewater treatment system with regular monitoring and control.

Effective Date

December 20, 2024



(Ms. Duangdao Mahanaowanont)

Chief Executive Officer