

Environmental Supply Chain Policy for Trading Partners Sabina Public Company Limited and its subsidiaries

The Company has established the Environmental Supply Chain Policy in a bid to set up comprehensive environmental standards of practice, focusing on an operational framework to ensure that all trading partners conduct their businesses with awareness of various impacts on the environment and surrounding communities, while supporting the conservation of biodiversity and the mitigation of climate change.

The trading partners shall comply with the laws and regulations applicable in the place of the Company's establishment and the trading partners' business locations according to the policies and principles as follows:

- Waste/Garbage Management
- Water and wastewater management
- Air pollution/odor, smoke, toxic gases management
- · Hazardous substances management
- Fuel energy management
- Electrical energy management
- Biodiversity operations
- Greenhouse gas emission management to support climate change mitigation

There must be monitoring and evaluation at appropriate time intervals. In case of violating any provision of this policy, the trading partners must make corrections within the specified period. The Company will disclose the trading partners who do not comply with this provision or terminate the business relationships.

Announcement to be effective on October 1, 2024

(Ms. Duangdao Mahanaanon)

Chief Executive Officer