

Child Labor Policy

Improving labor protection laws to align with Thailand's current situation aims to ensure that workers, who are a crucial driving force of the country's economy, receive protection and fair employment conditions. This includes providing appropriate job security and adapting regulations to fit the evolving forms of employment while aligning with international standards. These improvements may have broader impacts on the labor sector. Moreover, to protect the youth—who are the future of the nation—from entering the labor market prematurely or being employed in inappropriate work, as well as to prevent exploitation through illegal child labor, which is a more severe violation than other labor law offenses.

The company complies with labor protection laws regarding the minimum age for employment and has established employment management policies within the organization. It strictly prohibits the employment or exploitation of child labor under the age of 18 and does not engage in or support the use of child labor.

Responsible personnel involved in labor sourcing and recruitment must adhere to the company's policies.

Announced on March 29, 2019.



(Mr. Bunchai Punturaumporn)

Chairman of Executive Committee

