

Climate Change Policy

The policy arising from climate change is considered crucial by Sabina Public Company Limited, as the company recognizes the importance of environmental sustainability. This policy aims to manage the company's greenhouse gas emissions in order to mitigate the detrimental future impacts on economic, social, and environmental damage.

Sabina Public Company Limited aims to be one of the active participants in managing greenhouse gas emissions management and the sustainable use of resources. This includes conducting research and development of environmentally friendly products to minimize the adverse impact on the environment, in alignment with the country's greenhouse gas reduction targets, known as the Nationally Determined Contributions (NDC).

In accordance with the Paris Agreement, which aims to limit the global temperature increase to no more than 1.5°C and achieve net-zero emissions by 2050, Sabina Public Company Limited is also adopting the Science Based Targets initiative (SBTi) methodology. This approach sets targets for reducing greenhouse gas emissions across short-term, medium-term, and long-term periods,

The company also places importance on biodiversity, especially forests, which the company has designated to plant trees both inside and outside the company's vacant areas to help absorb greenhouse gases.

To achieve these objectives, Sabina Public Company Limited has established the following operational guidelines:

- Establish clear goals, strategies, and business practices, and collaborate with stakeholders across
 the supply chain to minimize greenhouse gas emissions and adapt to long-term climate change.
 These efforts will be aligned with international frameworks related to climate change, including the
 United Nations' Paris Agreement and the United Nations Convention on Biological Diversity.
- Analyze and assess the risks, opportunities, and impacts of climate change on business operations
 and services. Additionally, develop and implement appropriate measures to address and mitigate
 these impacts.
- 3. Conduct sustainable procurement, focusing on the selection of raw materials, products and services that have the least impact on climate change, and using control measures to prevent deforestation and forest degradation, as well as promoting carbon sequestration.
- 4. Take action to solve problems of using energy, electricity, and fuel in the production process to achieve maximum efficiency in order to reduce the amount of energy used.

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5. Develop and improve new production processes and methods to maximize energy efficiency and increase the proportion of renewable and low-carbon energy use within the company.

6. Create a corporate greenhouse gas emission management plan and set the assessment principles

according to international guidelines and report emissions data in all 3 gas emission scopes in order

to control and ensure that greenhouse gas emissions are at the level specified by applicable laws,

regulations and standards.

7. Take measures to minimize waste to landfills to reduce the climate impact of waste management and

set a target for recycling waste.

8. Establish a transparent supervision and inspection process to monitor progress and Review the

action plan for managing climate change

9. Communicate and raise awareness about climate change adaptation To employees, business

partners and stakeholders continuously.

10. Continuously communicate and raise awareness about climate change adaptation among

employees, partners, and stakeholders.

11. Regularly develop and review emergency preparedness plans to ensure business continuity in the

event of unforeseen circumstances.

12. Disclose the performance and progress toward climate change and greenhouse gas emission

reduction targets through sustainability reports or other relevant disclosure reports, providing

stakeholders with regular updates on an annual basis.

Effective as of 12 December 2024

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(Duangdao Mahanavanont)

Chief Executive Officer